



Sigma Healthcare Limited Half Year Results

to 31 July 2019

Announced 5 September 2019



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This presentation also contains certain non-IFRS measures that Sigma believe are relevant and appropriate for the understanding of the financial results.



Overview

Mark Hooper CEO & Managing Director

1. Key Highlights
2. Financial Performance
3. Business Transformation
4. Outlook

Key Highlights

Financial Performance

- Half Year Results are as expected
- Ongoing revenue* up 6.9% for the half
- Underlying EBITDA** \$31.9m
- Underlying ROIC** of 12.2%

Business Transformation

- Project Pivot on target to deliver \$100+ million efficiency gains
- Actions already implemented on over \$33 million of annualised gains
- Seeing significant improvement in customer KPIs
- Expect to see material benefits in 2H20 and beyond

Investment and growth

- QLD and WA Distribution Centres operational and achieving targets
- SA and NSW new Distribution Centres near completion
- Our community pharmacy brands revenue up 7.8% like-for-like
- Hospitals, 3PL/4PL and MPS continue to be growth areas

Capital Management

- Net Debt fell from \$243m at year end to \$193m at 31 July 2019
- Net Debt will fall further post Chemist Warehouse Group (CW) exit
- Dividend payout ratio of 95% of Underlying NPAT**
- Interim dividend of 1.0c fully franked

People and culture

- Team member engagement positive through current challenges
- Implemented training and development to help our team manage through change and drive a growth mindset

* References to Ongoing Revenue relate to the Sigma business excluding Hep-C and sales to CW

** Refer Appendices 1 and 2 for a reconciliation of Reported to Underlying



Financial Performance and Capital Management

Iona MacPherson Chief Financial Officer

Group Financial Performance

Significant changes currently being implemented through Project Pivot will materially re-base Sigma's ongoing business.

\$m	REPORTED	UNDERLYING**			
	1H2020	1H2020	1H2019	Variance	Change
Sales Revenue	1,877.60	1,877.6	1,957.6	-80.0	-4.1%
Gross Profit	127.3	127.3	136.2	-8.9	-6.5%
Other Revenue	46.4	46.4	47.9	-1.5	-3.0%
Operating Costs	-148.4	-141.8	-143.3	1.5	-1.0%
EBITDA	25.3	31.9	40.8	-8.8	-21.7%
EBITDA Margin	1.35%	1.70%	2.08%	-0.38%	N/A
Depreciation and Amortisation	-12.6	-7.9	-6.2	-1.7	28.2%
Non-controlling interests	0.0	-0.7	-0.5	-0.2	44.3%
EBIT	12.7	23.3	34.1	-10.8	-31.7%
Net Financial Expense	-7.6	-6.5	-5.0	-1.5	29.8%
Tax Expense	-2.2	-5.7	-9.3	3.6	-38.8%
NPAT	2.9	11.2	19.9	-8.7	-43.7%

Sales Revenue

- Total sales reflect transition of 3 tranches of CW FMCG product during the year and transition of CW scheduled medicines on 1 July 2019
- Ongoing revenue* up 6.9%

Other Revenue

- Slightly lower in part due to reduction in supplier rebates connected to lower CW volumes

Operating Costs

- Down 2.7% against a backdrop of volumes down 10.0% (Incl. CW volume)

D&A and Interest

- Increase in D&A and Interest reflects accelerated investment cycle

* References to Ongoing Revenue relate to the Sigma business excluding Hep-C and sales to CW

** Refer Appendices 1 and 2 for a reconciliation of Reported to Underlying

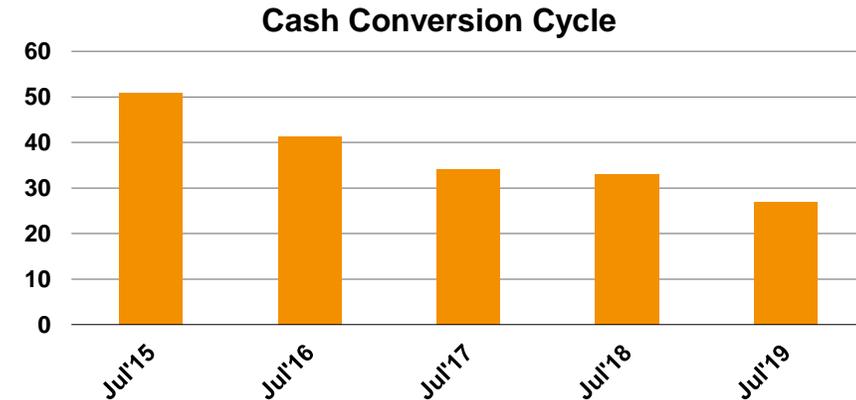
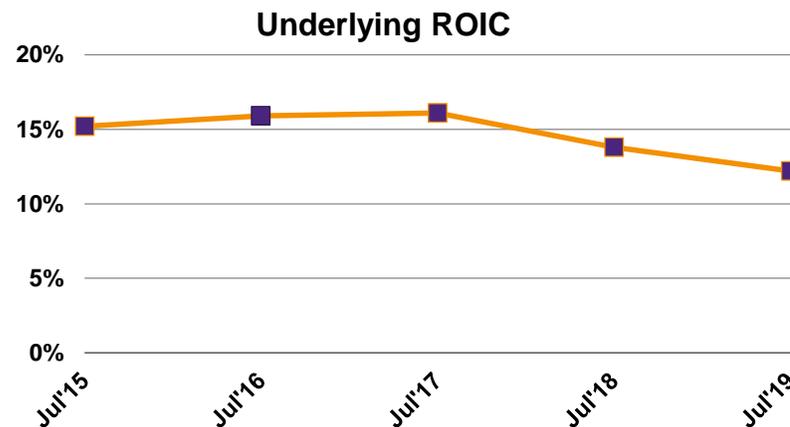
Re-basing our ongoing business

	What to expect in 2H20	What to expect in FY21
Total Sales Revenue	<ul style="list-style-type: none"> ❖ Will only include 3 months sales of some FMCG products to CW ❖ Ongoing revenue* to continue growth at similar level to 1H20 	<ul style="list-style-type: none"> ❖ No material sales to CW ❖ Ongoing revenue* growth for remaining portfolio at similar level to FY20
Other Revenue	<ul style="list-style-type: none"> ❖ Some impact from declining wholesale rebates (CW related) ❖ Partly offset by expected improvements in 3PL/4PL 	<ul style="list-style-type: none"> ❖ Further growth from business development initiatives including 3PL/4PL, Hospitals and Dose Administration Aid Services
Warehouse and Delivery	<ul style="list-style-type: none"> ❖ 6 months of benefits from efficiencies already implemented in 1H20 ❖ Additional benefits from initiatives implemented in 2H20 	<ul style="list-style-type: none"> ❖ Full year of benefits consistent with Project Pivot estimates ❖ Full year of benefits from new Distribution Centres
Sales and Marketing	<ul style="list-style-type: none"> ❖ Will benefit from organisational changes relating to Project Pivot 	<ul style="list-style-type: none"> ❖ Full year of benefits from Project Pivot
Administration	<ul style="list-style-type: none"> ❖ Project Pivot initiatives being implemented but minimal change in FY20 	<ul style="list-style-type: none"> ❖ Reductions from implementation of Project Pivot efficiency initiatives

* References to Ongoing Revenue relate to the Sigma business excluding Hep-C and sales to CW

Working Capital Management

- ❖ Reduction in CCC includes the release of around \$150 million of working capital from CW to 31 July 2019, partly offset by other BAU working capital movements
- ❖ Balance of working capital release from CW will flow in 2H20 (subject to full exit)
- ❖ Underlying ROIC** continues to be a strong focus through our investment cycle

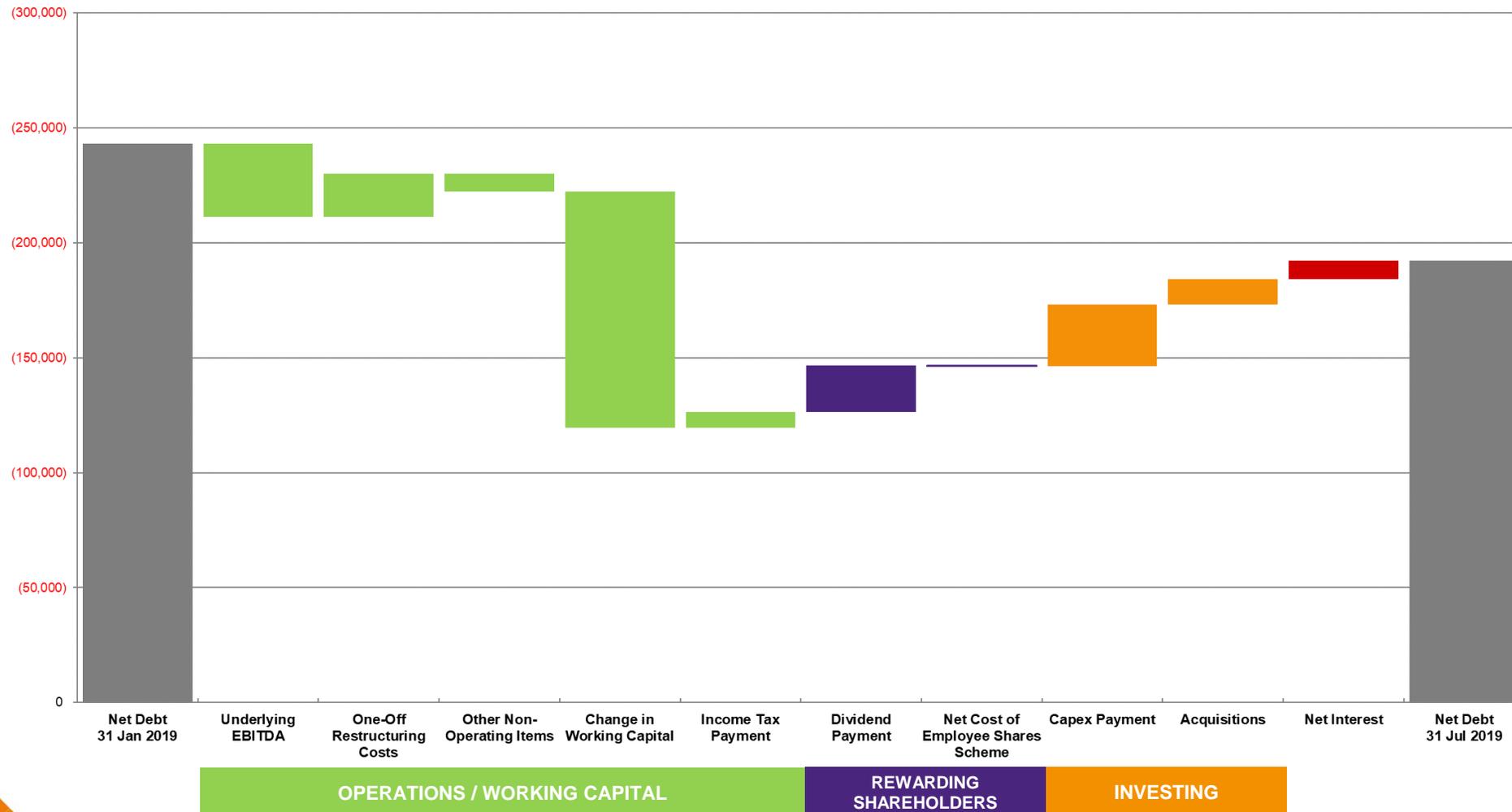


	H1 FY20	FY19
Trade Debtors (excl. Hep C)	427,742	553,426
Inventory (excl. Hep C)	271,990	336,018
Trade Creditors (excl. Hep C)	(385,814)	(466,214)
Working Cap \$'000	313,919	423,230
Days sales outstanding (DSO)	42	54
Days inventory outstanding (DIO)	30	35
Days payables outstanding (DPO)	(42)	(49)
CCC Days (excl. Hep C)	29	40
CCC days (incl Hep C)	27	36

** Refer Appendices 1 and 2 for a reconciliation of Reported to Underlying

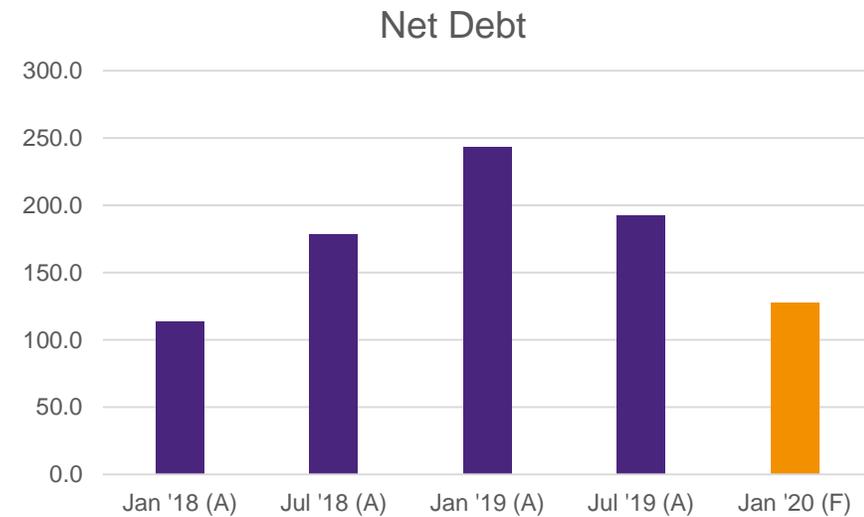
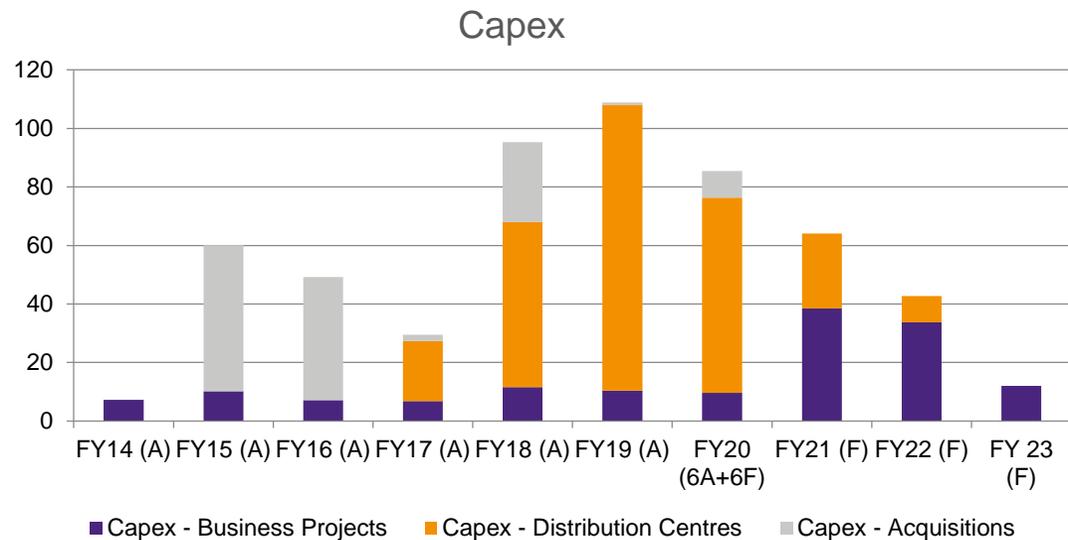
Cash Flow

Working Capital release flowing through



Capex and Debt Profile

- ❖ Capex Program largely completed by end of FY22 – including ERP
- ❖ 1H20 Net Debt of \$192.3m – expect circa \$120-\$130 million by end of FY20
- ❖ Assumes continuation of high dividend payout ratio





Business Transformation and Investment Program

Mark Hooper CEO & Managing Director

Critical infrastructure

Ahead of schedule & below budget

Berrinba DC Queensland

- ❖ Fully operational from April 2018
- ❖ Significantly improved efficiency and effectiveness

Canning Vale DC Western Australia

- ❖ Fully operational from February 2019
- ❖ Smooth transition in first six months

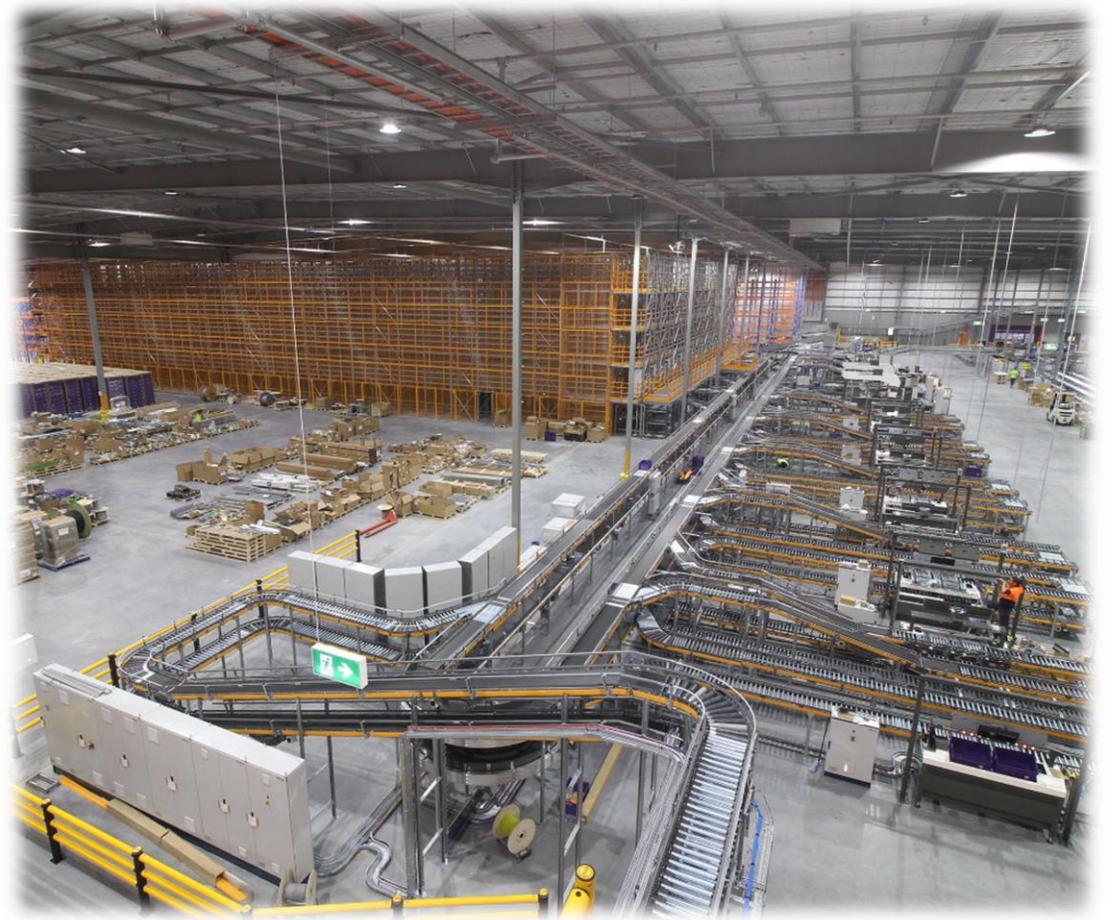
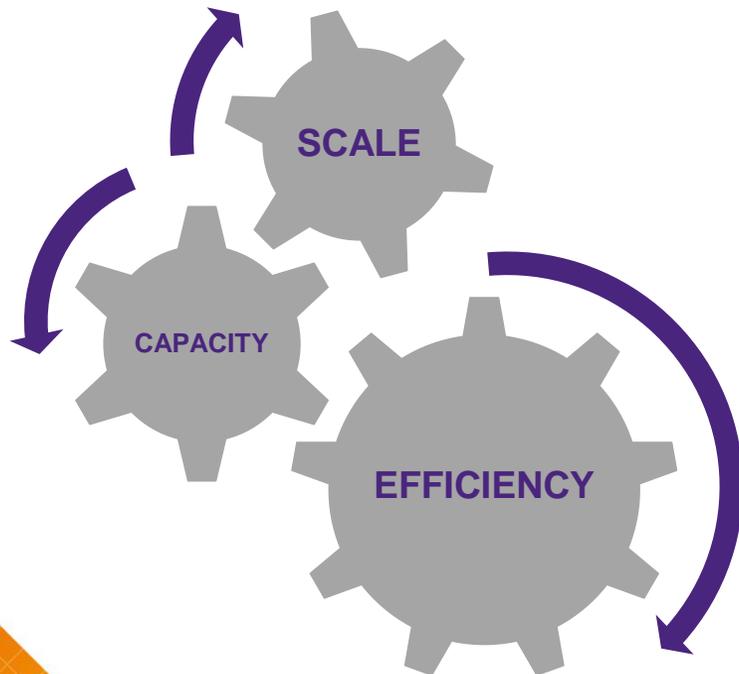
Pooraka DC – in final testing South Australia

- ❖ Build, fit out and automation complete and tested
- ❖ Stocking of DC this month
- ❖ Commence full operations mid-October



Kemps Creek DC - On Track New South Wales

- ❖ Build and fit out is complete
- ❖ Automation on track for testing from October
- ❖ CHS 3PL is now live and operating
- ❖ On track for full operations from January 2020
- ❖ Within budget and on time



Investment in the future of health care



100% ownership

- Acquired the Cura packing business
- MPS supporting 50,000 aged care beds
- TGA approved facilities with the highest industry standards



51% ownership

- Digital intelligence to support pharmacy
- Programs to support better patient care



51% ownership

- Recognition and Rewards program
- Structured program to reward members



15% stake with option to increase

- Telehealth solutions
- Supporting accessible care
- Inclinic Service rolled out



10% stake

- Specialty medicines
- Hospital connections
- Wholesaling

Project Pivot – Delivering on target

MC/CW Transition 60% of efficiency gains

- DC network and logistics optimisation
- Labour reduction of approx. 500 (300 team members plus reduced pool of agency staff)

Operating efficiencies 30% of efficiency gains

- Range optimisation
- Organisational realignment
- Right sizing organisational functions
- Improved integration of acquired businesses

Smart spend programs 10% of efficiency gains

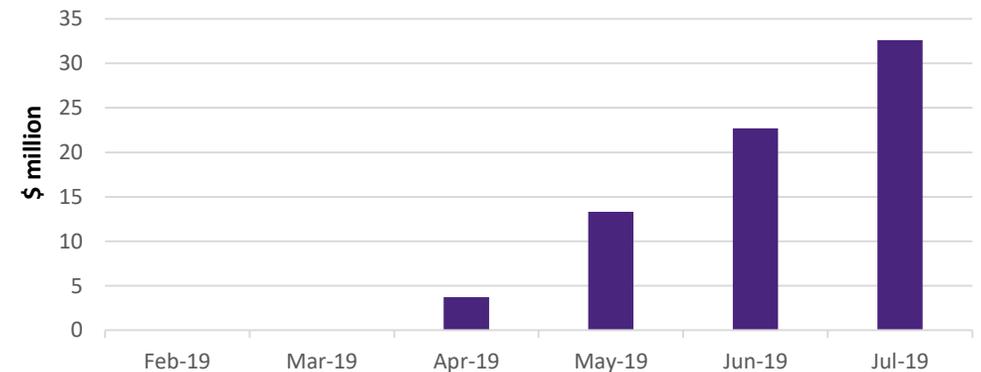
- Robust zero based budgeting and spend methodologies to be applied across all of Sigma's cost base
- Focus on addressable indirect procurement spend

Implementation will deliver

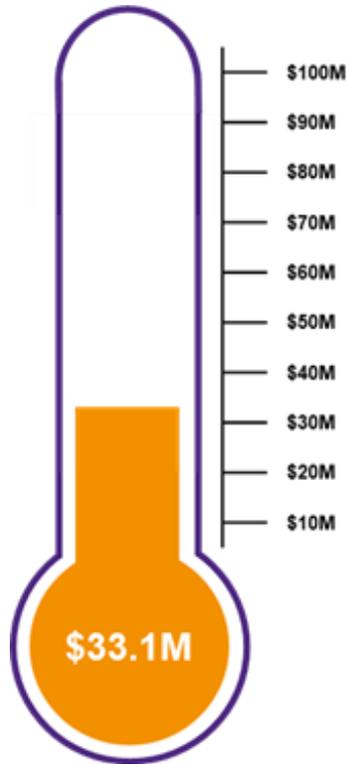
- Approx. 60% of annualised efficiency gains in Year 1 (FY20)
- Approx. 40% of annualised efficiency gain in Year 2 (FY21)

- ❖ On track to deliver \$100+ million in efficiency gains
- ❖ Actions taken in 1H20 will result in over \$33 million of annualised efficiency gains
- ❖ Minimal financial benefit in 1H20, with benefits to flow in 2H20 and ongoing
- ❖ Timing on some actions will move into FY21 due to delayed CW transition

Cumulative actions already implemented
(annualised benefits)



Project Pivot – Delivering on target continued

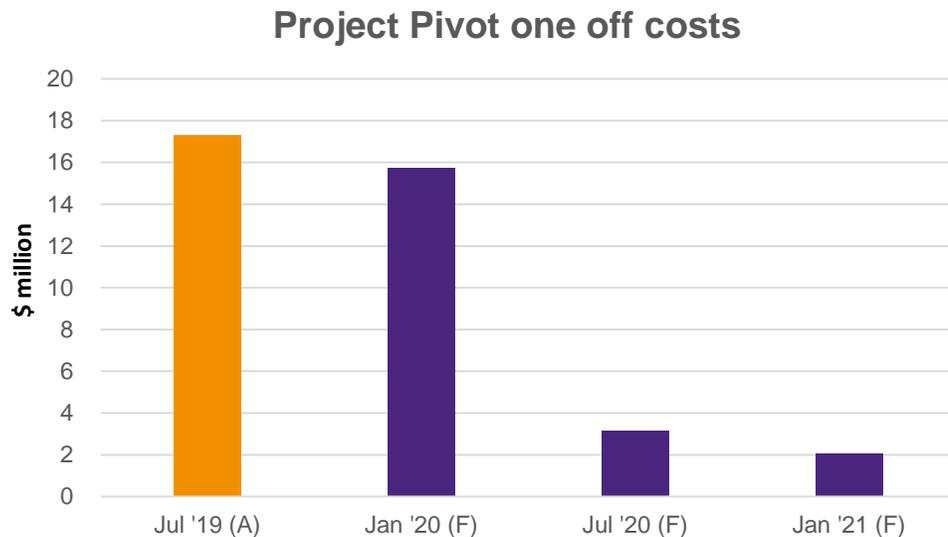


CW Transition to date:

- ❖ **Scheduled medicine** (circa \$1.1bn net sales) - transitioned on 1 July 2019
- ❖ **FMCG products** (circa \$0.7bn net sales) - is transitioning in 5 equal tranches - 3 tranches completed in April, May and July. Final 2 tranches are scheduled for September and October
- ❖ **Inventory risk management** - Robust processes established, including good collaboration with CW and suppliers
- ❖ **Three regional DCs** closed 31 August – Newcastle, Shepparton and Launceston
- ❖ **Permanent and agency headcount** in the DCs – year to date, around 75% of the 300 full time and 200 agency roles previously identified have been removed

Project Management support provided by EY to ensure transition risks are well managed and costs are efficiently and effectively removed.

One off Costs of Business Transformation



Project Pivot:

- ❖ One-off costs of \$17.3 million incurred in 1H20
- ❖ Total one-off costs for Project Pivot now expected to be up to \$40 million (previously \$35 million) mainly reflecting higher redundancy costs and outplacement support services

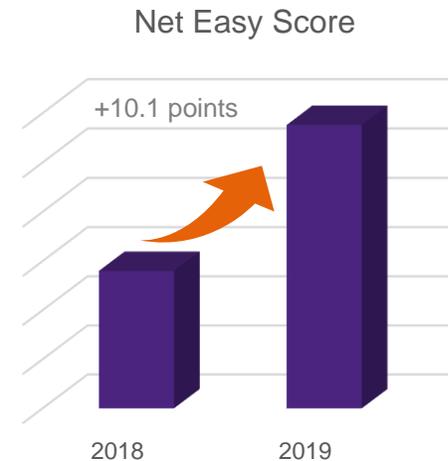
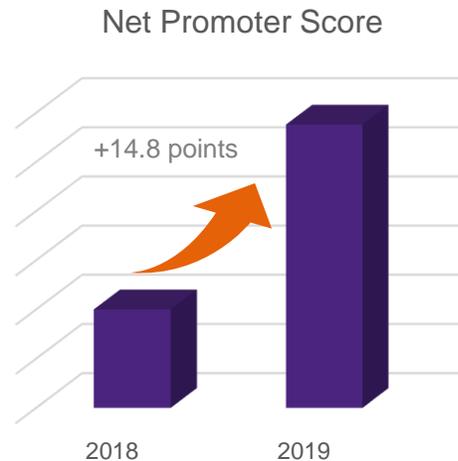
Other:

- ❖ Additional one off costs of up to \$10 million likely to be incurred relating to the opening of new DCs

Customer strategy a strong focus

“We are committed to ensuring positive outcomes for our customers.”

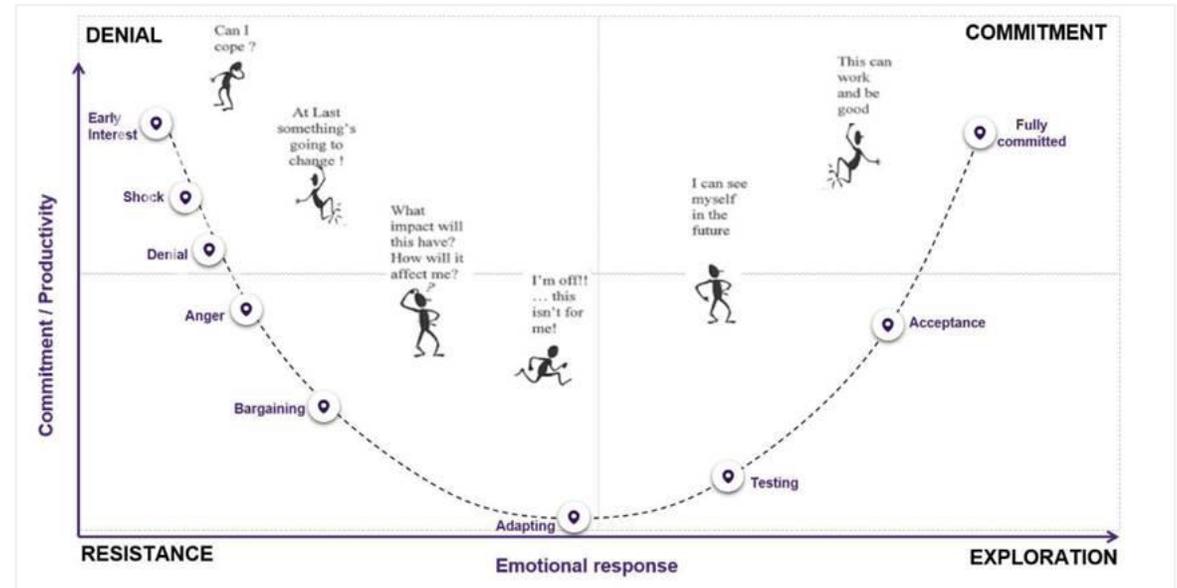
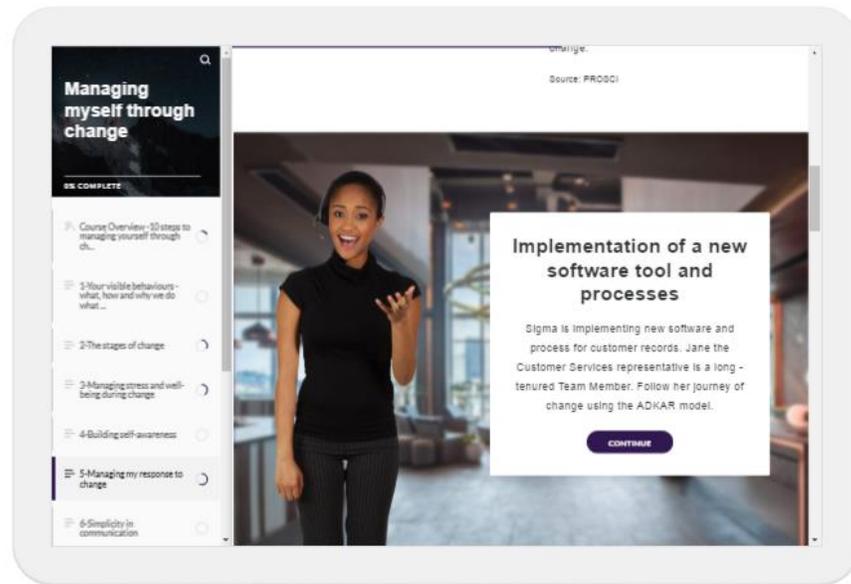
- ❖ Whilst a number of internal changes have been made, our focus on customer centricity has resulted in positive improvements in our Net Promoter and Net Easy Scores
- ❖ We have seen significant improvement in Customer KPIs over last 12 months
- ❖ Staying connected with our customers helps us understand how well we are supporting their businesses



Employee Engagement

Building communication, change capability & resilience

- ❖ Empowering team members to understand how they 'manage themselves through change' via our new online training module and interactive workshops
- ❖ We are learning to look at change in a new way which helps us take action and increase success
- ❖ Encouraging our leaders to support mental wellbeing and build clarity of roles and responsibilities
- ❖ Using the change curve to tailor communication and support
- ❖ Support services are available to all team members through our Employee Assistance Program



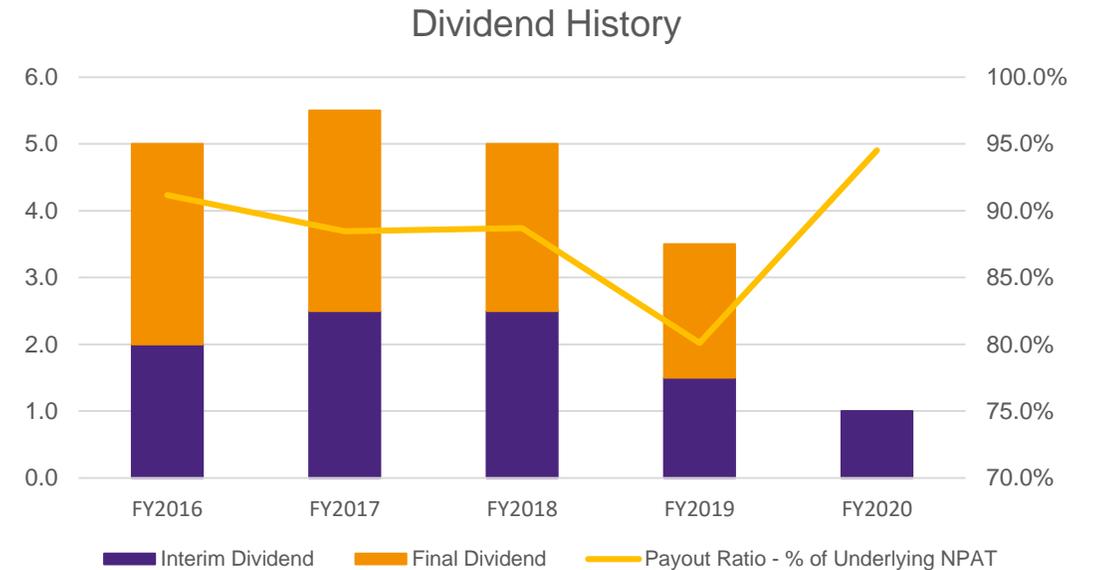
Dividend & Share Buy-back Program

Dividend:

- ❖ Interim dividend of 1.0 cent per share fully franked
- ❖ Payout ratio of 95% of Underlying NPAT** (421% of Reported NPAT)

Share Buy-back:

- ❖ No buy-back activity in 1H20 due to capital investment program
- ❖ Remains an active consideration for the Board



** Refer Appendices 1 and 2 for a reconciliation of Reported to Underlying

Outlook

- ❖ Confident the total \$100+ million annualised efficiency gains will be delivered from Project Pivot
- ❖ A slight lag in realising some benefits mainly due to ongoing support provided to CW through delayed transition
- ❖ As a result FY20 underlying EBITDA will be towards the low end of previous guidance (\$55-\$60m)
- ❖ Significant capacity for growth from an efficient DC network (including Hospitals and 3PL/4PL)
- ❖ Sales and brand member pipelines remain strong, with growth continuing through August 2019
- ❖ Expecting at least 10% pa Underlying EBITDA growth for the next 3 years



Thank you

Appendix 1

Reconciliation of reported and Underlying EBIT and EBITDA	31 July 2019	31 July 2018
	\$000	\$000
Reported EBIT	12,688	25,320
Add: Reported depreciation and amortisation	12,606	6,199
Reported EBITDA	25,294	31,519
<i>Add back:</i>		
Restructuring and dual operating costs before tax	18,635	8,700
Litigation and due diligence costs / (benefits) before tax ¹	(6,238)	552
Impact of adoption of AASB 16 Leases before tax	(5,767)	-
Underlying EBITDA	31,924	40,771
Less: Reported depreciation and amortisation	(12,606)	(6,199)
Add: Depreciation of right-of-use assets (impact of adoption of AASB 16 Leases)	4,658	-
Underlying EBIT	23,976	34,572
Less: Non-controlling interests before interest and tax	(682)	(473)
Underlying EBIT attributable to owners of the company	23,294	34,099

Reconciliation of reported and Underlying NPAT	31 July 2019	31 July 2018
	\$000	\$000
Reported NPAT attributable to owners of the company	2,519	13,397
<i>Add back:</i>		
Restructuring and dual operating costs after tax	13,045	6,090
Litigation and due diligence costs / (benefits) after tax ¹	4,367	386
Impact of adoption of AASB 16 Leases after tax	12	-
Underlying NPAT attributable to owners of the company	11,209	19,873

¹ This balance includes the receipt of a confidential legal settlement relating to a historical matter with a third party.

Appendix 2

ROIC Reconciliation - \$'m	As at 31-Jul-15	As at 31-Jul-16	As at 31-Jul-17	As at 31-Jul-18	As at 31-Jul-19
Net Assets	550.1	551.0	532.9	501.2	494.6
Less Cash and cash equivalents	-45.6	-40.8	-23.2	-21.6	-123.5
Add back interest bearing liabilities	60.5	96.0	96.0	200.8	315.8
Adjusted for one off items including Capital Work in Progress	0.0	0.0	-61.8	-90.0	-158.3
Add Net Lease Liabilities (Recognised on adoption of AASB 16)	0.0	0.0	0.0	0.0	7.0
Capital employed	564.9	606.2	543.9	590.4	535.7
Rolling 12 months Underlying EBIT	86.1	96.2	87.7	80.2	65.3
Underlying ROIC	15.2%	15.9%	16.1%	13.6%	12.2%