Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| Name of entity | Sigma Healthcare Limited |
|----------------|--------------------------|
| ABN | 15 088 417 403 |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Damien Gance |
|---------------------|------------------|
| Date of appointment | 12 February 2025 |

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

Nil

⁺ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of | Number & class of Securities |
|--|------------------------------|
| interest Note: Provide details of the circumstances giving rise to the relevant interest. | |
| DGSR Family Foundation Pty Ltd as trustee for the D Gance and S Robertson Family Foundation Trust (Damien Gance is the sole director and sole shareholder of DGSR Family Foundation Pty Ltd) | 393,829,615 ordinary shares |
| Rispin & Mott Nominees Pty Ltd as bare trustee for Entourage Agency Pty Ltd as trustee for Entourage Agency Trust (DGSR Family Foundation Pty Ltd as trustee for the D Gance and S | 4,398,764 ordinary shares |
| Roberston Family Foundation Trust is a unitholder of Entourage Agency Trust and Damien Gance is the sole director and sole shareholder of DGSR Family Foundation Pty Ltd) | |
| Rispin & Mott Nominees Pty Ltd as bare trustee for the DGSR Family Foundation Pty Ltd as trustee for the D Gance and S Roberston Family Foundation Trust (Damien Gance is the sole director and sole shareholder of DGSR Family Foundation Pty Ltd) | 2,011,644 ordinary shares |

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/A |
|--------------------|-----|
| Nature of interest | N/A |

⁺ See chapter 19 for defined terms.

| Name of registered holder (if issued securities) | N/A |
|---|-----|
| No. and class of securities to which interest relates | N/A |

⁺ See chapter 19 for defined terms.